

**Call for Applications
for *Transplant International*
Editor-in-Chief
Starting Term: March 2026**

The European Society of Organ Transplantation (ESOT) is launching a call for Editor-in-Chief for ***Transplant International***. The Editor-in-Chief will be officially responsible for the Journal from 1 March 2026 and for a tenure of up to 4 years. There will be a transitional period prior to the handover of this position, during which the appointed editor will work with the current editors, the ESOT team and the publisher to ensure a smooth transfer of duties.

This tenure will have the main objective of integrating ***Transplant International*** with ESOT's strategic priorities, with a particular emphasis on science and research, as well as Education and knowledge sharing. This represents a significant opportunity to take full advantage of the breadth of technologies and multimedia tools which are available today, to transform the Journal into a key element in the achievement of ESOT's mission and to continue to develop it in line with the current ESOT brand features as a modern and innovative Society.

The Editor-in-Chief is expected to actively engage with the broader European and international transplant community and champion the cause of ***Transplant International*** as a leading and pioneering journal in the field, including complementary to transplantation modalities related to organ regeneration and replacement.

Requirements

The Editor-in-Chief should be an active professional in the field of transplantation, either as a clinician or scientist, with a proven track record of academic excellence and internationally recognised credentials. The Editor-in-Chief is expected to be based at a European academic or clinical institution.

- Applicants must have a solid understanding of ESOT's structure, mission, and activities, and **ESOT membership is mandatory**. Candidates should demonstrate broad expertise across basic, translational, and clinical research and be respected within the wider scientific community, including areas of organ regeneration and replacement.
- Applicants should have substantial editorial experience, ideally at least at Associate Editor level, with demonstrable skills in scientific editing, manuscript decision-making, and high-quality academic writing. They must also be able to dedicate approximately 20% FTE to *Transplant International* responsibilities.

Duties and Responsibilities

The Editor-in-Chief will:

- Make every effort to publish and actively solicit authoritative, original, high-quality manuscripts across clinical, translational, and basic transplantation science, including cutting-edge and innovative research in organ regeneration and replacement.
- Promote the advancement of the field of transplantation and organ regeneration/replacement in accordance with the missions and aims of ESOT.
- Take responsibility for the scientific contents of ***Transplant International***.
- Have full authority to appoint an editorial board to support the peer-review process. The structure of the board (Co-Editor(s)-in-Chief, Deputy Editor(s), Associate Editor(s), etc.) is at the discretion of the Editor-in-Chief, and shall comprise a maximum of 15 individuals. Based on ESOT core principles, it is expected that the composition of the board will reflect diversity across gender, geography, background, to ensure credibility and to position the journal as a leader in inclusive excellence, as well as career stage/age distribution, to foster new talent and support long-term succession planning across editorial roles.

- Supervise the processes of peer review, reviewer selection, and communication with authors. They will make every effort to ensure a rapid and efficient review of all submitted papers.
- Deal with the issues of conflicts of interest, ethical challenges, plagiarism, errata, and retractions.
- Maintain the flow of accepted papers at a level and on a schedule for regular monthly publication of ***Transplant International***.
- Be expected to initiate or participate in any ESOT initiative to align the quality, style and appearance of the journal, as well as its format and structure, with the evolution of science dissemination across all available channels. All design modifications must align with ESOT's brand policy and be coordinated with the ESOT Team.
- Identify, select and monitor key performance indicators (KPIs) by which to assess the performance and broader influence of the Journal and its editorial team.

Relationships between the Editor-in-Chief and ESOT leadership

- The Editor-in-Chief has full authority over the editorial content of ***Transplant International***.
- ESOT practice guidelines or policy statements will be published by Transplant International. The Editor in Chief will be involved in the planned publication of such documents, which must then undergo peer review to ensure they meet the journal's quality standards for publication.
- ESOT will not interfere in the evaluation, selection, or editing of individual articles.
- The Editor-in-Chief will work closely with the ESOT Executive Committee through scheduled quarterly meetings to review ongoing activities, discuss new initiatives, and address any operational or strategic matters with financial implications for the Journal.
- The Editor-in-Chief will work with the publisher and the ESOT office team to report on selected KPIs.
- The Editor-in-Chief will report at least once a year to the Council of ESOT, as well as to the ESOT General Assembly, to communicate relevant figures related to the Journal's activity. They will attend ESOT Council meetings with no voting rights and be invited on a regular basis to participate in ESOT Executive Committee calls.

Tenure

The tenure will begin on March 1, 2026. A transitional period prior to the handover will allow the incoming Editor-in-Chief to work closely with the current editors, the ESOT team and the publisher to ensure a smooth transfer of duties. At the end of the first term, the Editor-in-Chief may apply for a second and final term, when a new call is issued.

Honoraria and expenses

The Editor-in-Chief will receive an annual stipend. The other members of the editorial board will also receive a stipend commensurate with their role and responsibilities. These stipends are reviewed and approved by the ESOT Council on an annual basis. Other expenses, such as ESOT business travel and per diem, will be reimbursed as per ESOT policy.

Selection process

All applications will be reviewed by a selection committee appointed by the ESOT Executive. The best applicants will be shortlisted for a formal interview with the selection committee. Final confirmation of the new Editor-in-Chief and announcement is anticipated to be by mid-February 2026 (please refer to the timeline). The candidates will be evaluated in terms of reputation, experience, as well as vision and proposed plans for the journal.

The following criteria will be considered by the selection committee:

- The Editor-in-Chief must be perceived as unquestionably fair-minded and must be capable of leading a strong team.
- The Editor-in-Chief must be progressive in their thinking about publishing, open to change and very experienced in evaluating and adopting new science dissemination models.
- The Editor-in-Chief must be sensitive to the economics of the publication and include business considerations in the decision-making.
- The Editor-in-Chief's vision for the journal will be evaluated in terms of the likelihood to maintain or reach a position at the top of the speciality.

Application package

Each candidate should apply in a single PDF document, comprising the following:

- A current *curriculum vitae*.
- A complete conflict-of-interest statement.
- Evaluation of **Transplant International's** current content, organisation, layout and policies, along with recommendations for change, if any.
- Specific objectives they want to achieve over the duration of their term and how they would apply to the ESOT's mission statements and strategic vision.
- Strategies to increase readership, reputation and impact factor, as well as any other relevant KPIs.
- Approach to maintaining the quality, accuracy and fairness of the reviewing process.
- Description of the number and type of associates, special section and other editors as deemed necessary. A proposed team of up to 15 members of the editorial board may be provided with their biosketch, areas of interest and institutions to which they are affiliated.
- A budget for office expenses.
- Any other information deemed appropriate.

Submissions must be sent to:

Devi Mey
ESOT CEO
devi.mey@esot.org

The deadline for receipt of applications is **31 December 2025**.

Selection timeline:

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| - Call for Editors is sent to ESOT community: | 28 November 2025 |
| - Applications deadline: | 31 December 2025 |
| - Interviews with shortlisted applicants: | Week of 12-30 January 2026 |
| - Final decision: | 10 February 2026 |
| - Announcement to ESOT community: | Mid-February 2026 |

All applications and inquiries regarding this position will be treated in strict confidence.