

The European Society for Organ Transplantation (ESOT) is committed to the highest standards of integrity, transparency, and independence in all its endeavours. This Code of Conduct: Sponsorship and Independence Policy underscores the paramount importance of upholding these principles to ensure the continued trust, credibility, and ethical standing of ESOT as a leading healthcare organisation in the field of organ transplantation.

1. Preserving Independence and Objectivity:
2. Building Trust and Credibility:
3. Compliance with Regulatory Standards:
4. Protection of Patient Interests:
5. Prevention of Conflicts of Interest:

In adopting and adhering to this Sponsorship and Independence Policy, ESOT reinforces its commitment to excellence, ethics, and the advancement of organ transplantation, guided by the principles that underscore the very essence of our organisation.

ESOT Code of Conduct: Sponsorship and Independence Policy

1. Purpose:

The purpose of this Code of Conduct is to establish guidelines for the relationship between the European Society for Organ Transplantation (ESOT) and its sponsors to ensure transparency, integrity, and independence.

2. Principles:

ESOT is committed to upholding the following principles in its interactions with sponsors:

- a) Independence: ESOT shall maintain its independence and autonomy in decision-making, ensuring that its activities, programs, and initiatives are not unduly influenced by sponsors.
- b) Transparency: All financial relationships between ESOT and sponsors shall be transparent and disclosed to relevant stakeholders. This includes, but is not limited to, financial support, grants, donations, or any other form of financial contribution.
- c) Ethical Conduct: ESOT and its representatives shall adhere to high ethical standards in all interactions with sponsors, avoiding conflicts of interest and ensuring that the best interests of patients and the public are prioritised.
- d) Compliance with EFPIA, MedTech and other relevant Requirements: ESOT shall comply with the Code of **Conduct covering its external relations and complementing existing codes of practice such as from EFPIA, MedTech Europe,**

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and UEMS, in line with the guidelines of professional organisations and regulatory bodies in Europe

3. Sponsorship Approval Process:

- a) ESOT will establish a sponsorship approval process that includes a thorough review of potential sponsors to ensure alignment with ESOT's mission, values, and independence.
- b) The approval process shall involve a transparent and objective evaluation, taking into consideration any potential conflicts of interest and the impact on ESOT's reputation.

4. Disclosure:

- a) ESOT shall disclose all financial relationships with sponsors in a clear and accessible manner, ensuring that this information is readily available to the public and relevant stakeholders.
- b) Disclosure shall include the nature and extent of the financial relationship, as well as any conditions or expectations associated with the sponsorship.

5. Monitoring and Enforcement:

- a) ESOT will establish mechanisms for ongoing monitoring of its relationship with sponsors to ensure continued compliance with this Code of Conduct.
- b) Violations of this policy will be addressed promptly, and corrective actions may include termination of the sponsorship agreement or other appropriate measures.

6. Training and Education:

ESOT will provide training and education to its staff, volunteers, and representatives on the principles outlined in this Code of Conduct. It will emphasise the importance of maintaining independence and transparency in all interactions with sponsors.

7. Review and Revision:

This Code of Conduct will be subject to regular review and revision to ensure its continued relevance and effectiveness.

Date of Adoption: December 14, 2023

Approved by: Devi Mey, ESOT CEO