



iWIN MEETING PROGRAM

LOCATION: Palazzo della Cultura, Catania, Sicily.

MEETING DATES: June 24th -26th 2021

PRE-MEETING: June 24th 2021

24th of June 2021, AFTERNOON

iWIN Meeting 15:00 -18:00

Founding and partners societies

FOUNDING MEMBERS to sign the legal constitution of a non-profit organisation

iWIN Committee Meeting 1600-1800

Constitution

Strategic plan mission and vision

Structure going forward – not for profit

Fundraising and finances

Other business

Faculty meeting to review program for next day 1800-1900

- Attendees can pick up registration materials (name tag, program, pen, book for note taking)

19:00 Conference Opening

- We will start the Opening Ceremony

-G20 women at work, Bellisario, Global Thinking Foundation, etc

- We will give a certificate to all iWIN founders

- Dinner and Concert (all pending on COVID health care regulations) ORGANISED BY CATANIA MAYOR.



CONFERENCE DAY 1: 25th of June 2021

The conference will be open FOR registration between 8:00 to 9:00 for those who have just arrived + those who will register on site.

25th June 2021, PROGRAM

9:30-17:30 Thematic tables (30 PARTICIPANTS MAXIMUM EACH): Challenges in Education, in Research and in the System

Faculty and discussants in details

Thematic Table 1: **He for she and times up**: Chair: Sharma Deepak, Giuseppe Banna, Anthony Holley

Panellist: Krzysztof Kusza, Adriana Di Stefano

There are mutual benefits for both men and women to address unconscious biases and drivers that cause a gap in society. The burden of a gender or diversity gap is not beneficial to anyone.

Other issues are:

- Male mentors are needed to sponsor women in their career and to advocate equality
- He for she movement is a reality, risks and benefits of this new tendency
- Nurses are reminded everyday that while they are balancing their time amongst many patients that they are still technically “one rung below” MDs, males in particular, on the totem pole in the traditional system and how this hostility could impact nursing wellbeing in working settings and personal environments. Treating each other with respect may help quell these hostilities.

Thematic Table 2: **Leadership by role models**: Chair Dr Tiffany M Osborn, Marie R Baldisseri, Melda Turkoglu,

Pannelists: Vania Patane, *Angelly Martinez*

Teaching by example and open discussion will be promoted. There is a gender imbalance in Intensive Care Medicine worldwide, and this is more pronounced within leadership and senior academic positions. There are compelling reasons to pursue gender balance to ensure that intensive care medicine attracts the best medical graduates (of whom more than 50% are women), has a workforce representative of the community of patients it serves and reaps the advantages of diverse leadership teams. This thematic table will explore the barriers, systems, and successes in leading change towards gender equity in critical care, drawing upon the

unique experience of Women in Intensive Care Medicine Network. Women do not apply for leadership jobs unless they have 100% of required competences. Role models and sponsorships are important.

Thematic Table 3: **Challenges for career in Global Health** Chairs: Kathryn Maitland

Panellists: Malgosia Mikaszewska Sokolewicz, Marcela Gonzalez Del Vecchio (WDCL), Mathiva Rhudo (VAT South Africa), Dina Zidan/Assem Abdel Razek, Zainab Abdulameer Obaida (ECCC), TOMOKO Fujii, Lucia Benvenuti, Maria Theodorakopoulou, Sharon Einav.

This table will focus on international global differences and controversies. All continents and countries, from Japan to Africa, are welcome to join this session. The key differences will be compared and examined in an interactive discussion lead by our experienced international moderators. Chairs will guide discussants to break each context down into a list of drivers and solutions. Critical illness will also be explored in detail, in particular its impact on women and health care professionals working within developing countries. Particular attention will be paid to the impact gender plays in the critical illnesses of women and the careers of health care professionals working within developing countries.

Thematic Table 4: **Welfare and wellbeing**: Chair Denise Battaglini, Irene Argao, Paolo Pelosi, Flavia Petrini, Sheila Myatra. **MAY BE ONE NURSE**

Panellists: Gilda Cinnella, Lisa Pavone, Salvina Ficicchia, Catherine Motherway, Cristina Santonocito, Carmen Pfortmuller.

Hippocrates stated a wise man ought to realise that health is his most valuable possession. We contend that this is also true for women! Life as an Intensive Care Specialist should be about more than just surviving. We deserve to have joy in our professional and personal lives despite working in a high intensity workplace. There are unique challenges faced by women that can negatively impact on their welfare and wellbeing. We recognise that health professionals need to be well to provide high-quality health care to their patients, to experience intensive care medicine as a rewarding and satisfying career and to be truly present for their family and friends. This thematic group will explore how our wellbeing is impacted by our work and personal environments and develop a suite of practical recommendations for improving wellbeing of women in our profession. To guide our discussion think about the following questions:

1. What are the main factors impacting on the welfare and wellbeing of women in intensive care medicine?
2. What are the key changes in the professional and personal environment that improve the welfare and wellbeing of women in intensive care medicine?
3. What are the top 5 recommendations from this group to improve welfare and wellbeing of women in intensive care medicine

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Examples : "Humanizando los Cuidados Intensivos"

Wellness Canada

Thematic Table 5: **Parenting matters (in the COVID era)**: Chair Karin Amrein, Luciana Mascia Natalie Urwyler. MAYBE other associations

Participants: Maria Concetta Monea, Marika Pagano, Marisa Mandala.

Parenting is a challenge and this is for men and women. Young couples struggle to achieve a desirable life balance. Laws and systems should support the needs of working parents in developing countries as well as countries with a high cost of living.

Other issues:

(Global Thinking Foundation and UK report) Gender pay gap and the pension schemes are affected by parental leaves changing long term benefits and pay.

Thematic Table 6: **Mind the gap in research!!!** Chair: Jeanna Parsons Leigh, Margaret Herridge, Chiara Robba, Geeta Metha, Marinella Astuto.

Panellist: Maria Cruz Matin Delgado , Arzu Topeli.

This table will focus on the academic side of the problems, including conferences, editorial boards, grants, awards and full Professor posts. The focus will be on the drivers as identified in a recent CONSENSUS Conference in Canada. The findings of this consensus will be compared with those drivers presented in other countries.

Thematic Table 7: **CAREER SATISFACTION IN CRITICAL CARE PHYSICIANS: AN INTERNATIONAL SURVEY**. Chair Anna Batchelor, S Orville Baez Pravia, Karen Burns, V Metaxa. Panellist: Mireia Cuarterosala

This thematic table will offer a practical instrument to use and share globally amongst health professionals. A survey will be designed with the goal of being conducted in 2021. The survey can also be used for benchmarking and comparing wellbeing in various countries.

Thematic Table 8: **Integration and Innovation** Chair: Melody Zhifang Ni, Lara Prisco, Lluís Blanch Jerry Sanders. COMPANIES WELCOME TO JOIN THIS WORKSHOP

Technology is designed by mostly men and used at the bed side by women (nurses and doctors). There are fewer female engineers and designers when compared to bed side users.

Research questions of this table are:

-How can we prospectively design new devices, taking into account preferences given the current mismatch between the designer and the user?

-What are the users' of medical devices, perspectives for the future?

- In what phase/stage of the development process, should users and designers meet?

Thematic table 9: Under construction with UEMS and EMOs to discuss about CME/CPD and gender representation at conference and events Chair: Vassillios Papallois, Joanna Berger, Irene Bellini.

Parallel 2 Workshops: 09:30-17:30 (Side rooms compatible with social distancing and Virtual conferencing access)

A) Workshop 1

Leadership: Pascale Gruber, Marcela Vizcaychipi, Allison Fox Robichaud,
Women Leaders.

Sandy Giammona giammonas2@upmc.edu

This workshop will review current challenges of leading in health care in particular, critical care medicine, and cover principles of complexity and flux in health care. Strategies to identify the social and structural infrastructure needed for leadership will be discussed. Interactive activities to educate attendees about concepts of emotional intelligence, mindfulness, engagement and impact as it pertains to healthcare leadership will be reviewed. The workshop will review strategies on developing peer leadership group and leadership connections

B) Workshop 2

Family and friends of conference attendees

Family and friends of attendees are invited to participate in this session. There will be an introduction to the city of Catania including highlights on the food in Catania and fun places to visit. There will be an interactive discussion on how networking collaborations like iWIN can play an important for their family member as a healthcare leader, strategies on supporting their loved one in improving work and life balance and integrating a professionally active life with a fulfilling personal one.

- a. Opening introduction on Catania and Sicily Barbara Mirabella EXPO CT
- b. Film induced tourism Prof Enrico Nicosia /Teresa Graziano
- c. How to support your loved one who works in the ICU Giorgia Rubulotta

CONFERENCE DAY 2: 26th of June 2021,

26th June 2021 MORNING PROGRAM

09:00-12:00 Theme presentations and feedback from Chairs of thematic tables. Chair
Francesca Rubulotta

12:00-13:00 Set of priorities, goals and timelines for 2022
Announcement of the 2022 dates and thank you Francesca Rubulotta.

Transfer to the resort for lunch and networking activities

Gala dinner pending COVID health care regulations.